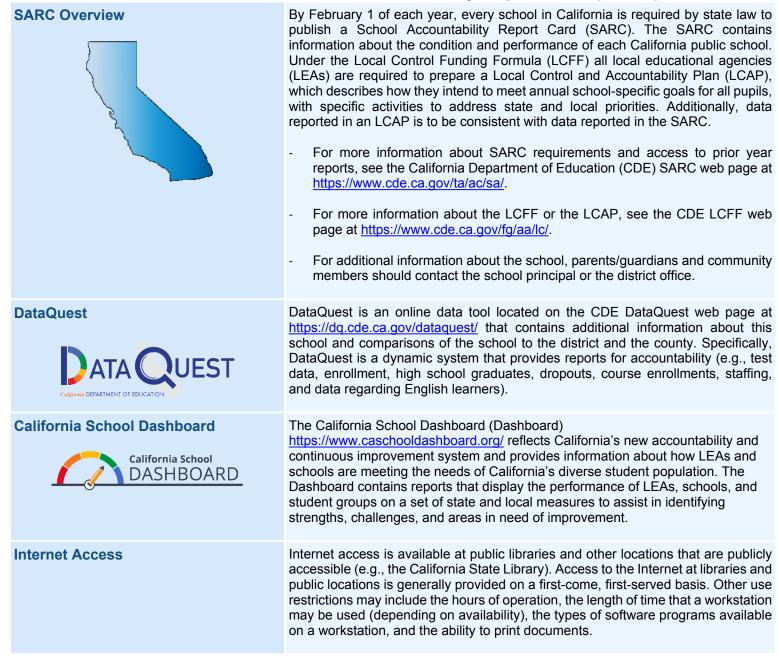
Mesa Union School

2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)



General Information about the School Accountability Report Card (SARC)



2023-24 School Contact Information

School Name	Mesa Union School
Street	3901 North Mesa School Road
City, State, Zip	Somis, CA 93066
Phone Number	(805) 485-1411
Principal	Dr. Raul C. Ramirez
Email Address	rramirez@mesaschool.org
School Website	mesaschool.org & mesaschooldistrict.org
County-District-School (CDS) Code	56-72470

2023-24 District Contact Information						
District Name	Mesa Union School District					
Phone Number	(805) 485-1411					
Superintendent	Dr. Raul Ramirez					
Email Address	rramirez@mesaschool.org					
District Website	mesaschool.org & mesaschooldistrict.org					

2023-24 School Description and Mission Statement

SCHOOL DESCRIPTION:

Mesa Union School has enjoyed a long tradition of excellence where children thrive in a community-focused, small school environment. Students attend Mesa Union from TK-8 and actively participate in a rigorous and rewarding academic environment enriched with music, arts, athletics, science and special events.

There are many opportunities for families to participate in their children's education process. Parents and community members are encouraged to participate in the school's Parent Faculty Organization (PFO), Mesa Education Foundation (MEF) and various other district committees, including Local Control Accountability Plan (LCAP) Family Advisory Committee. Additionally, there are a variety of volunteer opportunities and support rich student activities before, during and after school. Mesa Union has also launched its Framework for the Future and Learner Profile and in 2023, Mesa Union also became an AVID (Advancing Via Individual Determination) school in order to support college and career readiness.

The district and school mission and vision statement highlighted below captures the essence of our commitment to being student-centric as we educate the whole child. The school's focus is to inspire and develop competent readers, writers, and mathematicians; cultivate scientists, researchers, explorers, innovators, reflective learners, and communicators who foster compassion and empathy for others.

OUR VISION:

"Honor the Past, Live in the Present, Drive to the Future....The Mesa Way!"

OUR MISSION:

The Mission of Mesa Union School District is to provide a safe, nurturing environment that fosters a well-rounded foundation for life-long successes by educating, inspiring and celebrating the minds of our student community and ensuring a better future for all.

About this School

Grade Level	Number of Students
Kindergarten	71
Grade 1	64
Grade 2	65
Grade 3	67
Grade 4	67
Grade 5	67
Grade 6	64
Grade 7	51
Grade 8	48
Total Enrollment	564

2022-23 Student Enrollment by Student Group

Student Crown	
Student Group	Percent of Total Enrollment
Female	51.8%
Male	48.2%
American Indian or Alaska Native	0.4%
Asian	1.2%
Black or African American	0.7%
Filipino	3%
Hispanic or Latino	77.3%
Two or More Races	4.1%
White	13.3%
English Learners	11.9%
Foster Youth	0.4%
Homeless	0.2%
Socioeconomically Disadvantaged	36.2%
Students with Disabilities	6.2%

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement								
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent		
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	25.20	92.66	28.20	66.14	228366.10	83.12		
Intern Credential Holders Properly Assigned	0.00	0.00	0.00	0.00	4205.90	1.53		
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	0.00	0.00	11216.70	4.08		
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.50	2.09	11.90	27.90	12115.80	4.41		
Unknown	1.40	5.21	2.50	5.94	18854.30	6.86		
Total Teaching Positions	27.20	100.00	42.70	100.00	274759.10	100.00		

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement								
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent		
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	27.40	94.59	31.30	71.20	234405.20	84.00		
Intern Credential Holders Properly Assigned	0.00	0.00	0.00	0.00	4853.00	1.74		
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	0.00	0.00	12001.50	4.30		
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.50	1.97	10.60	24.11	11953.10	4.28		
Unknown	1.00	3.45	2.00	4.68	15831.90	5.67		
Total Teaching Positions	29.00	100.00	44.00	100.00	279044.80	100.00		

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	0.00	0.00
Misassignments	0.00	0.00
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	0.00	0.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00
Local Assignment Options	0.50	0.50
Total Out-of-Field Teachers	0.50	0.50

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0	0
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0	0

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at <u>https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</u>.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

All textbooks are piloted and approved by the Board of Trustees from materials aligned with state standards.

Mesa Union School provides textbooks (print and digital editions), instructional materials, and supplies to support academic learning. Textbooks are evaluated and updated on regular basis and incorporate language support materials for students identified as emerging bilingual or English learners (EL). The school and individual classroom libraries provide access to a rich selection of reading materials.

There are various personnel with responsibilities that support learning and instruction. These include: Teachers on Special Assignment (2) (TOSAs-), a library/media technician in the school library, a full-time computer resource center technician and Reading Specialists (2) for learning support.

All classrooms have Internet-accessible computers connected to the campus server.

Year and month in which the data were collected

January 2022

Subject	Subject Textbooks and Other Instructional Materials/year of Adoption		Percent Students Lacking Own Assigned Copy	
Reading/Language Arts	(K-5) Houghton Mifflin Harcourt-Journeys 2017 (6-8) Houghton Mifflin Harcourt-Collections 2017	Yes	0%	
Mathematics	(K-5) Houghton Mifflin Harcourt-Math Expressions 2016 (6-8) CPM Educational Program-College Preparatory Mathematics 2014	Yes	0%	
Science	(K-5) McGraw-Hill 2007 (6-8) SEPUP/LabAids 2019	Yes	0%	
History-Social Science	(K-5) Pearson- My World 2019 (6-8) TCI- History Alive 2019	Yes	0%	

School Facility Conditions and Planned Improvements

Mesa Union School has 27 classrooms, learning center, school library, multipurpose room, cafeteria, physical education facilities, and science lab.

Mesa Union (TK-8) School is committed to providing a safe and healthy learning environment for all students. The school buildings, which reflect the rural aesthetic, were built in the 1930s. Modernization of classrooms, restrooms, and the multipurpose room, school library, science and technology labs was completed in 2005.

Maintenance and custodial staff takes pride in maintaining a clean, aesthetically attractive campus, understanding that a clean and safe environment promotes student learning. During pandemic conditions, maintaining a safe and healthy physical environment is of utmost importance. As such, the district has made numerous repairs and replacements of equipment in order to promote cleanliness and hygiene. These include, but are not limited to: replacement of faucets in classrooms and restrooms, purchase equipment for custodial staff, upgrading custodial closets, adding equipment for handwashing and sanitizing.

In November 2018, the school district community supported the passage of Measure O which will allow the district to make significant facility improvements. Plans for renovations and upgrades to the physical plan are underway according to the district's needs assessment. In order to enhance safety and security, gates and fencing was added to the front of campus during Summer 2020. The next phase of bond projects consisted of a major roofing renovation completed in Summer 2021. A third phase of facilities improvements has been completed as of January 2022 and consists of installation of HVAC system and replacement of windows throughout the physical plant. As part of the bond project, there was also a kitchen renovation, with major upgrades to the appliances and work areas.

Year and month of the most recent FIT report			January 2022		
System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х				
Interior: Interior Surfaces	Х				
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х				
Electrical	Х				
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х				
Safety: Fire Safety, Hazardous Materials	Х				
Structural: Structural Damage, Roofs	Х				
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х				

Overall Facility Rate Exemplary Good Fair Poor X X X X

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	49	43	52	46	47	46
Mathematics (grades 3-8 and 11)	37	36	39	36	33	34

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	377	374	99.20	0.80	43.32
Female	203	200	98.52	1.48	48.00
Male	174	174	100.00	0.00	37.93
American Indian or Alaska Native					
Asian					
Black or African American					
Filipino	13	13	100.00	0.00	84.62
Hispanic or Latino	292	290	99.32	0.68	38.97
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	13	13	100.00	0.00	76.92
White	49	48	97.96	2.04	43.75
English Learners	44	42	95.45	4.55	14.29
Foster Youth					
Homeless	0	0	0	0	0
Military					
Socioeconomically Disadvantaged	149	147	98.66	1.34	29.25
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	31	31	100.00	0.00	12.90

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	377	376	99.73	0.27	35.64
Female	203	202	99.51	0.49	32.18
Male	174	174	100.00	0.00	39.66
American Indian or Alaska Native					
Asian					
Black or African American					
Filipino	13	13	100.00	0.00	84.62
Hispanic or Latino	292	292	100.00	0.00	32.19
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	13	13	100.00	0.00	61.54
White	49	48	97.96	2.04	29.17
English Learners	44	44	100.00	0.00	18.18
Foster Youth					
Homeless	0	0	0	0	0
Military					
Socioeconomically Disadvantaged	149	149	100.00	0.00	24.16
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	31	31	100.00	0.00	16.13

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
Science (grades 5, 8 and high school)	37.01	29.82	37.01	29.82	29.47	30.29

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	114	114	100.00	0.00	29.82
Female	56	56	100.00	0.00	28.57
Male	58	58	100.00	0.00	31.03
American Indian or Alaska Native					
Asian					
Black or African American					
Filipino					
Hispanic or Latino	87	87	100.00	0.00	21.84
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White	13	13	100.00	0.00	46.15
English Learners	12	12	100.00	0.00	0.00
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	52	52	100.00	0.00	15.38
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	11	11	100.00	0.00	0.00

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

(irado Lovol	omponent 1: obic Capacity Component 1: obic Capacity Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
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C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

Mesa Union School benefits from active parent participation. Parents are encouraged to participate in a variety of parent advisory committees (Local Control Accountability Plan Family Advisory Committee and English Learner Advisory Committee), the Parent Faculty Organization (PFO), Mesa Education Foundation (MEF), and through a variety of volunteer opportunities at school.

Through the use of Local Control Funding the school employees a family liaison position that supports family and student success.

Please contact Ms. Kim Kuklenski, Principal, or Mrs. Patricia Orozco, Family Liaison, at (805) 485-1411, for details on how to participate in Mesa Union School programs and activities.

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	587	583	77	13.2
Female	306	303	32	10.6
Male	281	280	45	16.1
Non-Binary	0	0	0	0.0
American Indian or Alaska Native	3	3	1	33.3
Asian	8	8	0	0.0
Black or African American	4	4	0	0.0
Filipino	17	17	0	0.0
Hispanic or Latino	453	451	60	13.3
Native Hawaiian or Pacific Islander	0	0	0	0.0
Two or More Races	23	23	1	4.3
White	79	77	15	19.5
English Learners	82	82	9	11.0
Foster Youth	2	2	0	0.0
Homeless	1	1	0	0.0
Socioeconomically Disadvantaged	243	243	32	13.2
Students Receiving Migrant Education Services	3	3	0	0.0
Students with Disabilities	47	47	9	19.1

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data.									
Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	0.83	3.30	1.70	0.44	1.67	0.93	0.20	3.17	3.60
Expulsions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.07	0.08

2022-23 Suspensions and Expulsions by Student Group				
Student Group	Suspensions Rate	Expulsions Rate		
All Students	1.7	0		
Female	0.98	0		
Male	2.49	0		
Non-Binary				
American Indian or Alaska Native	0	0		
Asian	0	0		
Black or African American	0	0		
Filipino	0	0		
Hispanic or Latino	1.99	0		
Native Hawaiian or Pacific Islander	0	0		
Two or More Races	0	0		
White	1.27	0		
English Learners	1.22	0		
Foster Youth	0	0		
Homeless	0	0		
Socioeconomically Disadvantaged	2.06	0		
Students Receiving Migrant Education Services	0	0		
Students with Disabilities	2.13	0		

2023-24 School Safety Plan

Mesa Union School District places a great value on school safety, as well as student wellbeing. The district's Comprehensive School Safety Plan is reviewed annually by administration and staff and is approved by the Mesa school board on an annual basis, as well.

D. Other SARC Information Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	18	4	0	0
1	19	3	0	0
2	22	0	3	0
3	23	0	3	0
4	17	0	3	0
5	19	0	3	0
6	23	3	2	2
Other	6	2	0	0

2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
K	19	4		0
1	23	0	3	0
2	21	2	1	0
3	21	1	2	0
4	21	0	3	0
5	20	7	3	0
6	20	3	2	1
Other	7	1	0	0

2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multigrade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	18	4	0	0
1	21	1	2	0
2	22	0	3	0
3	22	0	3	0
4	21	0	3	0
5	22	0	3	0
6	26	3	2	1
Other	5	1	0	0

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	0

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	.4
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	1
Psychologist	.8
Social Worker	
Nurse	.2
Speech/Language/Hearing Specialist	1
Resource Specialist (non-teaching)	1
Other	

Professional Development

Mesa Union School District continues to put a great emphasis on professional learning, development and collaboration. The district continues its implementation of "Learning Wednesdays", which consist of 25 half days to further professional development activities with a focus on the implementation of Common Core State Standards with the implementation of all

Professional Development

adopted instructional materials. Mesa Union also has 5 professional learning days embedded within the school year, which also offer time for professional planning and staff development. Other areas of focus encompass professional development opportunities that reinforce the implementation of Mesa Union's Multi-tiered System of Supports to include:

- Applying Universal Design for Learning (UDL) instructional strategies so that students have opportunities for learning through differentiated content, processes, and products.
- Implementing a Universal Behavior Support System to teach behavioral expectations, recognize positive behavior, and clarify consequences. Specifically, Mesa focused on implementation of CHAMPS to support the development of positive learning expectations and classroom routines that foster clear expectations for students.
- Administering Universal Formative Assessments in grades TK-8 to monitor academic growth, targeted supports and interventions to improve achievement for ALL students, including English learner, low income, and Gifted

subgroups.

- Analyzing academic and behavioral data sets using the "Plan, Do, Study, Act" (PDSA) model to inform decision making at the classroom, site, and district level.
- Ensuring that all students develop 21st century practices: communication, collaboration, critical thinking, creativity, and compassion (5Cs).
- Improving technology literacy of teachers and all students in the school district.

All professional development activities are aligned to the Local Control Accountability Plan (LCAP) Goals and provide opportunities for data analysis, collaboration, and professional learning and meet the needs of the district's low-income, English learners, and gifted students. Staff also participate in workshops and conferences aligned to District and school professional development objectives.

At the conclusion of 2021-2022, Mesa Union developed its Framework for the Future, through a collaborative, interactive process with stakeholder input. The Framework for the Future includes a Learner Profile, which will serve as a foundation for goal-setting, professional development and collaboration throughout 2022-2023. Beginning in 2023, Mesa Union School District also became an AVID (Advancing Via Individual Determination) school in order to support college and career readiness.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2021-22	2022-23	2023-24
Number of school days dedicated to Staff Development and Continuous Improvement	5	5	